

Corporate Social Responsibility Policy

of

WHA Corporation Public Company Limited

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WHA Corporation Public Company Limited and its subsidiaries or WHA Group are comprised of four main businesses with a vision to be a leading end-to-end solution provider. Four main businesses are as follows:

- Logistics Development Business aims to provide premium built-to-suit distribution centers, warehouses, and factories that meet world-class standards to customers.
- Industrial Estate Business serves as a global developer of high-quality industrial estates including infrastructure, utilities, industrial clusters.
- Utilities and Power Business serves as a provider of utilities and power to customers within and outside of WHA's industrial estates.
- Digital Business provides a full range of data solutions and digital platforms.

WHA Group operates its business under the framework of transparent and verifiable good governance. The Company is committed to both business growth and achieving a balance between the economy, society, and environment. Moreover, the Company is committed to maintaining itself as a good corporate citizen under the concept of sustainable business growth (Sustainable Development) considering the environment, society, and good governance (ESG - Environmental Social and Governance). This is to ensure that its business will grow continuously, be well-recognized by society for its ethics and good corporate governance, and be able to efficiently generate returns for shareholders while keeping in mind the impact of its business activities on all stakeholders.

In recognition of its social obligation, the Company has adopted the following social responsibility policy in various fields:

1. Conducting business with fairness

In its Code of Conduct, the Company has outlined principles for caring for stakeholders, including shareholders, employees, customers, suppliers, creditors, contractual parties, competitors, community, society, environment, and government agencies/regulatory agencies/government. In addition, it conforms to a universal code of conduct that encourages free trade competition, the avoidance of activities that could lead to conflicts of interest and intellectual property infringement,

as well as anti-corruption measures. The Company is committed to conducting business with integrity, fairness, transparency, and disclosure of important information, all of which can be verified. The Company will assess the positive and negative effects on shareholders, customers, partners, employees, and all other stakeholders, as well as share benefits appropriately and fairly.

2. Consumer Responsibility

The Company has a policy of focusing on business operations to customers (consumers) with integrity, adherence to the terms of the contracts entered with customers and compliance with the standards prescribed by law. The Company realizes that “Quality and Safety” is the cornerstone of its business operations, along with the availability of qualified personnel and stringent quality assurance measures throughout the entire production process, from raw materials to final products.

3. Environmental Stewardship

The Company has an environmental protection policy. There is management that considers the environmental impact in all business processes, such as conducting rigorous pre-construction environmental impact surveys and assessments, implementing of systems and regulations for operations in order not to cause any impact on the surrounding environment and community. In addition, the international standard ISO 14001 for environmental quality management systems is used for business operations.

Additionally, the Company encourages its directors, executives, and employees at all levels to use resources efficiently, appropriately, and adequately to maximize benefits. Its efforts also include communication, education, support, and raising awareness among employees and other related parties. The Company maximizes the use of by-products and production leftovers and has a quality, standardized waste treatment and control system to prevent environmental pollution, as well as a systematic environmental management, monitoring, evaluation, and review for continuous improvement.

4. Community or social development

The Company is committed to developing, promoting, and elevating the quality of life in the societies and communities where it operates to raise the standard of living and to promote its sustainable growth. A commitment to good citizenship and full compliance with all relevant laws and regulations are the Company's business ethics.

In addition, the Company adheres to a policy mandating concern for and engagement with surrounding communities. Therefore, it frequently supports community activities by promoting and supporting job creation, career development, and economic growth in the community. The Company encourages participation in public interest activities with agencies to support education, religion,



culture, tradition, public health, and the environment by developing initiatives that consider the advantages to communities and society for sustainable community development.

5. Innovation and dissemination of socially and environmentally responsible innovations

Recognizing the value and importance of water resources as wasteful resources, coupled with environmental stewardship and social responsibility, the Company has established a "water-saving policy" to demonstrate the willingness and commitment to use the resources in its business operations and production efficiently. It also focuses on the use of innovation and energy efficiency management, as well as the generation of renewable energy-based electricity. In addition, the Company has a policy to encourage environmental conservation actions in various fields, such as water conservation, wastewater treatment, and energy saving, with customers, communities, and other relevant agencies.

6. Intellectual Property Practices

The Company has a clear policy not to infringe on any intellectual property rights, including copyrights, patents, trademarks, trade secrets, or other intellectual property mandated by law, such as the use of copyrighted computer programs. All computer programs must be reviewed and programmed by the Information Technology Department to prevent the use of pirated software.



(Ms. Jareeporn Jarukornsakul)

Chairman of the Board of Directors and Group Chief Executive Officer

